

**Ms Ng Kee Yah Theresa,
Ngee Ann Secondary School,
Fellow of Academy of Singapore Teachers 2015**



Ms Ng Kee Yah Theresa is the School Staff Developer (SSD) and School Coordinating Mentor (SCM) of Ngee Ann Secondary School. Having been an SSD and SCM for the past six years, Theresa believes strongly in bringing out the best in teachers so that they can help nurture the next generation of teachers and impact them positively.

As a cluster coordinator and team leader to SSDs within the E6 cluster, Theresa plays an active role in mentoring newly-appointed SSDs in her cluster and provides leadership support to existing SSDs. Under her mentorship, the newly-appointed SSDs deepen their understanding of the roles of SSDs and as a result, were able to transit into their new roles easily. She is also proactive in leading discussions at cluster network meetings, and has shared generously on staff development processes, thereby advocating a teacher-led culture of professional collaboration and excellence within the SSD fraternity.

A strong believer in continuous learning, she has encouraged and convinced fellow SSDs and colleagues to upgrade themselves through the Masters programme upon completing it herself.

An active member of SSD mentoring programme at AST, Theresa has established a reputation of being an excellent mentor. Hence, she has been invited by AST to mentor newly-appointed SSDs in the past two years. More recently, she has mentored 3 newly-appointed SSDs from other clusters. She was also invited by AST to conduct a workshop on "The Use of TR AISI for Strategic Staff Development". Having received strong endorsement from the participants of her workshop, she conducted it again for all SSDs in Singapore who were interested to learn how to capture training data, draw up the school learning roadmap and Learning Needs Analysis using the TR AISI system. Theresa further guided and supported SSDs who are interested to set up the system by going through a step-by-step coaching. This hands-on experience proves to be effective as SSDs become confident and competent in the implementation process.

Theresa's dedication as a mentor and her commitment to the professional development of teachers makes her an outstanding educator and a remarkable SSD.